

## Change - Announcement of Appointment::Appointment of Group Chief Financial Officer

## Issuer &amp; Securities

<b>Issuer/ Manager</b>	SINGAPORE POST LIMITED
<b>Securities</b>	SINGAPORE POST LIMITED - SG1N89910219 - S08
<b>Stapled Security</b>	No

## Announcement Details

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	09-Jul-2018 17:59:47
<b>Status</b>	New
<b>Announcement Sub Title</b>	Appointment of Group Chief Financial Officer
<b>Announcement Reference</b>	SG180709OTHR02U0
<b>Submitted By (Co./ Ind. Name)</b>	Genevieve Tan McCully (Mrs)
<b>Designation</b>	Group Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	Appointment of Group Chief Financial Officer

## Additional Details

<b>Date Of Appointment</b>	27/08/2018
<b>Name Of Person</b>	Richard Lai Tak Loi
<b>Age</b>	48
<b>Country Of Principal Residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	The Board, after considering the recommendation of the Compensation Committee, unanimously endorsed and approved this appointment. The Board is of the view that Mr Richard Lai Tak Loi has the requisite qualifications and experience for the role of Group Chief Financial Officer.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Executive position. Will be responsible for all financial matters including financial reporting, taxation, risk management and treasury functions of the SingPost Group.
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Group Chief Financial Officer
<b>Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>March 2015 - Present GuocoLand Limited Group Chief Financial Officer</p> <p>August 2013 - January 2015 TEE International Limited Group Chief Financial Officer</p> <p>November 2012 - August 2013 LABRO Capital Pte Ltd Founded and principally managed LABRO Capital Pte Ltd</p> <p>May 2010 - August 2012 Mapletree Logistics Trust Management Ltd Chief Executive Officer</p> <p>June 2007 - April 2010</p>

	Mapletree Logistics Trust Management Ltd Deputy Chief Executive Officer / Chief Financial Officer
<b>Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))</b>	Yes
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	Yes
<b>Shareholding Details</b>	50,000 ordinary shares in Singapore Post Limited
<b># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).</b>	
<b>Past (for the last 5 years)</b>	Please refer to attached Appendix A
<b>Present</b>	Please refer to attached Appendix B
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
<b>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-</b>	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	Yes
If Yes, Please provide details of prior experience	Chief Executive Officer and Executive Director of Mapletree Logistics Trust Management Ltd (Manager of Mapletree Logistics Trust) (May 2010 - August 2012)
<b>Attachments</b>	<p><a href="#">Appendix A - Past Directorships.pdf</a></p> <p><a href="#">Appendix B - Present Directorships.pdf</a></p> <p>Total size =202K</p>

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**Mr Richard Lai Tak Loi – Other Directorships**

**Past (for the last 5 years)**

1. Elias Development Pte Ltd
2. Everian Holdings Pte Ltd
3. Fica Nominees Pte Ltd
4. First Capital Realty Pte Ltd
5. First Coventry Development Pte Ltd
6. Guoco Property Management Pte Ltd
7. MyHome Online Pte Ltd
8. Winterhall Pte Ltd
9. Beijing Cheng Jian Dong Hua Hotel Management Limited
10. Beijing Cheng Jian Dong Hua Property Management Limited
11. Beijing Cheng Jian Dong Hua Retail Limited
12. Nanjing Mahui Property Development Co., Ltd
13. Nanjing XinHaoFu Economic Information Consultants Co., Ltd
14. Shanghai Xinhaozhong Holdings Co., Ltd
15. Tianjin Zhongxin Mingshi Real Estate Development Co., Ltd.
16. Vantage Beauty Limited
17. Vantage Beauty (HK) Limited
18. LABRO Capital Pte Ltd

**Mr Richard Lai Tak Loi – Other Directorships**

**Present**

1. A-Z Holdings Pte. Ltd.
2. Cheltenham Investments Pte Ltd
3. Elliot Development Pte. Ltd.
4. First Meyer Development Pte Ltd
5. GLL (Malaysia) Pte. Ltd.
6. GLL A Pte. Ltd.
7. GLL B Pte. Ltd.
8. GLL C Pte. Ltd.
9. GLL D Pte. Ltd.
10. GLL Chengdu Pte. Ltd.
11. GLL IHT Pte. Ltd.
12. GLL Land Pte. Ltd.
13. GLL Prosper Pte. Ltd.
14. GLL Thrive Pte. Ltd.
15. Goodwood Residence Development Pte. Ltd.
16. GuocoLand (Singapore) Pte. Ltd.
17. GuocoLand Hotels Pte. Ltd.
18. GuocoLand Management Pte. Ltd.
19. GuocoLand Property Management Pte. Ltd.
20. GuocoLand Vietnam (S) Pte. Ltd.
21. Leedon Residence Development Pte. Ltd.
22. Martin Modern Pte. Ltd.
23. Robinson Reversionary Co Pte. Ltd.
24. Sims Urban Oasis Pte. Ltd.
25. Sophia Residence Development Pte. Ltd.

## **Mr Richard Lai Tak Loi – Other Directorships**

### **Present**

26. TPC Commercial Pte. Ltd.
27. TPC Hotel Pte. Ltd.
28. Wallich Residence Pte. Ltd.
29. Waterline Development Pte. Ltd.
30. GuocoLand (China) Limited
31. Beijing Jiang Sheng Property Development Co., Ltd.
32. Chongqing Yuzhong Xin Hao Jun Real Estate Development Co., Ltd.
33. GuoSon Investment Company Limited
34. Guoson Lifestyle Retail (Beijing) Limited
35. Shanghai Xinhaojia Property Development Co., Ltd
36. Shanghai Xinhaolong Property Development Co., Ltd
37. Shanghai Xinhaolong Property Management Co., Limited
38. GLL EWI (HK) Limited
39. GuoSon Assets China Limited
40. Guoson Changfeng China Limited
41. GuocoLand Binh Duong Property Co., Ltd
42. GuocoLand Vietnam Company Limited
43. JB Parade Sdn Bhd
44. PD Resort Sdn Bhd