

## Change - Announcement of Appointment::Announcement of Appointment of Mr Tan Beng Hai as Director

## Issuer &amp; Securities

<b>Issuer/ Manager</b>	SINGAPORE POST LIMITED
<b>Securities</b>	SINGAPORE POST LIMITED - SG1N89910219 - S08
<b>Stapled Security</b>	No

## Announcement Details

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	10-Oct-2016 18:49:59
<b>Status</b>	New
<b>Announcement Sub Title</b>	Announcement of Appointment of Mr Tan Beng Hai as Director
<b>Announcement Reference</b>	SG161010OTHRCA1X
<b>Submitted By (Co./ Ind. Name)</b>	Genevieve Tan McCully (Mrs)
<b>Designation</b>	Group Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	Appointment of Mr Tan Beng Hai as a Non-Executive Director of Singapore Post Limited.

## Additional Details

<b>Date Of Appointment</b>	10/10/2016
<b>Name Of Person</b>	Tan Beng Hai
<b>Age</b>	64
<b>Country Of Principal Residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	After considering the recommendations of the Nominations and Corporate Governance Committee and having reviewed the qualifications, knowledge and experiences of Mr Tan, the Board approved the appointment of Mr Tan as a Director.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Non-Executive Director
<b>Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	Please refer to the attached Appendix A.
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No
<b># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).</b>	
<b>Past (for the last 5 years)</b>	Please refer to attached Appendix A.
<b>Present</b>	Please refer to attached Appendix A.
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No

<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No
<b>(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?</b>	No
<b>(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?</b>	No
<b>(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?</b>	No
<b>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-</b>	
<b>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</b>	No

<b>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</b>	No
<b>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</b>	No
<b>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</b>	No
<b>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</b>	No
<b>Any prior experience as a director of a listed company?</b>	Yes
<b>If Yes, Please provide details of prior experience</b>	<p>Mr Tan is currently a director of the following listed companies:-</p> <ul style="list-style-type: none"> <li>- SMRT Corporation Ltd</li> <li>- Sembcorp Marine Ltd</li> <li>- Ascott Residence Trust Management Limited</li> </ul> <p>Mr Tan was a director of the following listed companies:-</p> <ul style="list-style-type: none"> <li>- CapitaLand Mall Asia Limited</li> <li>- UMS Holdings Ltd</li> <li>- SNP Corporation Ltd</li> <li>- Asia Pacific Breweries Limited</li> </ul>
<b>Attachments</b>	<p><a href="#">Appendix A.pdf</a></p> <p>Total size =154K</p>

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## Current Directorships

### Listed Companies

- **SMRT Corporation Ltd** Director (1<sup>st</sup> Aug 2006 -)  
Chairman of Audit Committee  
Member of Nominating Committee
- **Sembcorp Marine Ltd** Director (21<sup>st</sup> Apr 2015 -)  
Member of Audit Committee  
Member of Executive Committee
- **Ascott Residence Trust Management Ltd** Chairman (1<sup>st</sup> Sep 2016 -)  
Director (24<sup>th</sup> Apr 2015 -)

### Non-Listed Companies

- **Jurong Engineering Ltd** Chairman (1<sup>st</sup> Dec 2005 -)
- **SINGEX Holdings Pte.Ltd** Chairman (15<sup>th</sup> May 2010 -)
- **Singapore LNG Corporation Pte Ltd** Chairman (15<sup>th</sup> Jun 2010 -)
- **SMRT Trains Ltd** Director (20<sup>th</sup> May 2013 -)

## Other Current Appointments

- **Institute of Technical Education** Board member (1<sup>st</sup> Apr 1998 -)  
Chairman (1<sup>st</sup> Apr 2007 -)
- **Inland Revenue Authority of Singapore** Board member (1<sup>st</sup> Sep 2013 -)
- **Singapore Golf Association** Board member (31<sup>st</sup> Mar 2006 -)  
President (11<sup>th</sup> Mar 2010 - July 2016)
- **NTUC Club Management Council** Member (Oct 2003 -)
- **Ong Teng Cheong Labour Leadership Institute**  
Board member (1 Apr 2002 -)  
Chairman of Audit Committee  
(May 2008 -)
- **Singapore Manufacturing Federation** Member of the Board of Governors  
(28<sup>th</sup> Jan 2014 -)

## Professional Background/Career History

- **Managing Director – Novar International (2000-2005)**
- **Managing Director – Caradon Asia Pacific (1990-2000)**
- **General Manager – MK Electric (Singapore) Pte Ltd (1980-1990)**
- **Overseas Operations Accountant – MK Electric Ltd (England) (1977-1980)**
- **Articled Clerk – Bowker Orford & Co (England) (1972-1977)**

## Previous Employment Directorships

- Novar Shenzhen Ltd (2002-2005)
- Asia Aluminium Group Ltd (2002-2005)
- MK Electric (India) Ltd.(2000-2002)
- PT MK Electric Indonesia (1996-2005)
- Duraplug (M ) Sdn Bhd (1994-2005)
- Select Electric (Malaysia) Sdn Bhd (1990-2005)
- MK Electric (China) Ltd (1988-2005)
- MK Electric (Malaysia) Sdn Bhd (1980-2005)
- MK Electric (Singapore) Pte Ltd (1980-2005)

## Previous other Directorship/Membership Appointments

### Listed Companies

- CapitaMalls Asia Ltd  
Director (1<sup>st</sup> Mar 2013 - 22<sup>nd</sup> Jul 2014)  
Chairman of Audit Committee  
Member of Finance and Budget Committee  
Member of Risk Committee
- Asia Pacific Breweries Ltd  
Director (1<sup>st</sup> Oct 2010 - 22<sup>nd</sup> Feb2013)  
Chairman of Audit and Remuneration Committees  
Member of Nominating Committee
- SNP Corporation Ltd.  
Board member and Chairman of Audit Committee (Aug 2008 - Jun 2009)
- UMS Holdings Ltd  
Board member and Chairman of Audit Committee and Remunerations Committee (Mar 2006 - Aug 2007)

### Non-Listed Companies/Others

- Tripartite Alliance for Fair and Progressive Employment Practices  
Co-Chairman (May 2006 - 1 Sep 2015))
- Sentosa Golf Club  
General Committee Member and Captain (1<sup>st</sup> Apr 2005 - 31<sup>st</sup> Mar 2015)
- Charity Council  
Member (1<sup>st</sup> Mar 2009 - 28<sup>th</sup> Feb 2015)
- National Wages Council  
Member (April 2004 - Sep 2014)
- Singapore National Employers Federation  
Council member (1986 - 25<sup>th</sup> Sep 2014)  
Vice President (Jun 1988 - 25<sup>th</sup> Sep 2014)

- **Singapore Business Federation**                      **Council member**  
**(7<sup>th</sup> Dec 2004 - 27<sup>th</sup> Jun 2014)**  
**Honorary Treasurer**  
**(25<sup>th</sup> Jun 2008 - 1<sup>st</sup> Mar 2014)**
- **SBF Holdings Pte Ltd**                                      **Director (10<sup>th</sup> Dec 2008 - 30<sup>th</sup> Apr 2014)**
- **SINGEX Venues Pte Ltd**                                      **Chairman (15<sup>th</sup> May 2010 - 28<sup>th</sup> Jun 2013)**
- **SINGEX Exhibition Pte Ltd**                                      **Chairman (15<sup>th</sup> May 2010 - 28<sup>th</sup> Jun 2013)**
- **SINGEX Exhibition Ventures Pte Ltd**                                      **Chairman (15<sup>th</sup> May 2010 - 28<sup>th</sup> Jun 2013)**
- **SMRT Trains Ltd**    **Director (7<sup>th</sup> Sep 2006 - 3<sup>rd</sup> Feb 2012)**
- **SMRT Road Holdings Ltd**                                      **Director (7<sup>th</sup> Sep 2006 - 6<sup>th</sup> Feb 2012)**
- **SMRT Buses Ltd**    **Director (7<sup>th</sup> Sep 2006 - 6<sup>th</sup> Feb 2012)**
- **ITE Holdings Pte Ltd**    **Chairman (1<sup>st</sup> Jun 2007 - 6<sup>th</sup> Jul 2010)**
- **Economic Strategy Committee - Subcommittee on Fostering Inclusive Growth**  
**Member (1<sup>st</sup> Jul 2009 - 1<sup>st</sup> Mar 2010)**
- **Power Seraya Ltd**    **Board member and Chairman of Audit**  
**Committee (Jan 2001 - Mar 2009)**
- **NTUC Club Investment Pte Ltd**                                      **Board member (Sep 2004 - Sep 2007)**
- **Quebec Leisure Int'l Pte Ltd**                                      **Board member (Oct 2006 - Jun 2007)**
- **ECICS Property Ltd**    **Board member (1997 - 2004)**
- **National Tripartite Advisory Panel to develop Family Friendly Workplace**  
**Member (2003/04)**
- **National Steering Committee on Inter Racial Confidence Circles**  
**Member (2002 - 2006)**
- **Singapore Economic Review Sub-Committee on dealing with the impact of Economic**  
**Restructuring**    **Member (2001/2002)**
- **PSB Corporation Pte Ltd**    **Board member (2001 - 2004)**
- **People Developer Council**    **Member (2000/02)**
- **Skills Development Fund Advisory Council**  
**Member (1988 - 1990)**

- **Government Parliamentary Committee (Finance, Trade and Industry)**  
Member of Resource Panel (1997 - 1998)
- **NTUC Healthcare Cooperative Ltd.** Board member and Chairman of Audit Committee (1993 - 2004)
- **Novo Quality Services Pte Ltd** Chairman (1993 - 2001)
- **Advisory Council on Continuing Education and Training**  
Member (1992 - 1995)
- **Tanglin Trust School Ltd** Board member (1991 - 2001)
- **Singapore Manufacturers Association / Singapore Confederation of Industries**  
Deputy President (1990-2000)
- **Financial Reporting Standards Consultative Committee**  
Member (1989/90 and 1991/92)
- **Asean Federation of Electrical, Electronic and Allied Industries**  
Chairman
- **British Business Association of Singapore**  
Vice President
- **Singapore Institute of Management Council**  
Member
- **Singapore-Thailand Business Council** Member
- **National Productivity & Quality Council**  
Member and Chairman of the National Productivity Awards Selection Committee (1985 - 1995)