

## Change - Announcement of Appointment::Announcement of Appointment of Mr Simon Claude Israel as Director and Chairman

## Issuer &amp; Securities

<b>Issuer/ Manager</b>	SINGAPORE POST LIMITED
<b>Securities</b>	SINGAPORE POST LIMITED - SG1N89910219 - S08
<b>Stapled Security</b>	No

## Announcement Details

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	05-May-2016 19:56:11
<b>Status</b>	New
<b>Announcement Sub Title</b>	Announcement of Appointment of Mr Simon Claude Israel as Director and Chairman
<b>Announcement Reference</b>	SG160505OTHRKM4D
<b>Submitted By (Co./ Ind. Name)</b>	Genevieve Tan McCully (Mrs)
<b>Designation</b>	Group Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	Announcement of Appointment of Mr Simon Claude Israel as a Non-Executive Director and Chairman of Singapore Post Limited.

## Additional Details

<b>Date Of Appointment</b>	11/05/2016
<b>Name Of Person</b>	Simon Claude Israel
<b>Age</b>	63
<b>Country Of Principal Residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	After considering the recommendations of the Nominations Committee and having reviewed the qualifications, knowledge and experiences of Mr Israel, the Board unanimously approved the appointment of Mr Israel as a Director and Chairman.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Chairman, Non-Executive Director
<b>Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	Please refer to the attached Appendix A.
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No
<b># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).</b>	
<b>Past (for the last 5 years)</b>	Please refer to the attached Appendix B
<b>Present</b>	Please refer to the attached Appendix C
<b>(a) Whether at any time during the last 10</b>	

<b>years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No
<b>(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?</b>	No
<b>(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?</b>	No
<b>(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently</b>	No

or temporarily enjoining him from engaging in any type of business practice or activity?	
<b>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-</b>	
<b>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</b>	No
<b>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</b>	No
<b>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</b>	No
<b>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</b>	No
<b>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</b>	No
<b>Any prior experience as a director of a listed company?</b>	Yes
<b>If Yes, Please provide details of prior experience</b>	Yes, Mr Israel is currently a director of the following listed companies: - Singapore Telecommunications Limited - CapitaLand Limited - Fonterra Co-operative Group Limited
<b>Attachments</b>	<a href="#">📄 PressRelease.pdf</a> <a href="#">📄 Appendix A - Career History.pdf</a> <a href="#">📄 Appendix B - Past Directorships.pdf</a> <a href="#">📄 Appendix C - Present Directorships.pdf</a> Total size =392K

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## SingPost announces new Chairman

**SINGAPORE, 5 May 2016** – Singapore Post Limited (“SingPost”) today announced that Mr Simon Israel has accepted its invitation to become the Chairman of SingPost with effect from 11 May 2016. The appointment has received the relevant regulatory approvals.

The appointment of Mr Israel followed a stringent and rigorous selection and screening process by the Nominations Committee at SingPost, with the unanimous support of the SingPost Board.

Mr Zulkifli Baharudin, Chairman of the Nominations Committee, said: “We reviewed a number of good candidates and found the best person for the job. Simon is well suited to improve the corporate governance of the company and lead SingPost to be a world class leader in eCommerce logistics.”

Mr Zulkifli added that as Simon Israel will be a non independent Chairman, the Nominations Committee will appoint the Lead Independent Director shortly.

Mr Israel said: “I thank the management and employees of SingPost for continuing to drive business performance and transformation while issues concerning the governance and leadership of SingPost are being resolved. My immediate priorities are to lead the Board through the completion of the Corporate Governance Review, review board composition and appoint a new Group CEO.”

Mr Justin Chen, Board Director of SingPost and Vice President, Alibaba Group, said: “Simon brings with him impressive expertise in leading and managing large organisations. We are confident he will work closely with the rest of the Board to lead SingPost’s transformation into a major eCommerce and logistics company.”

Mr Israel, 63, is Chairman of Singtel and a Director of CapitaLand Limited, Fonterra Co-operative Group Limited and Stewardship and Corporate Governance Centre Pte. Ltd. He is a member of the Governing Board of Lee Kuan Yew School of Public Policy and Westpac’s Asia Advisory Board. Mr Israel was formerly Chairman of Asia Pacific Breweries Limited.

He was an Executive Director and President of Temasek Holdings (Private) Limited before retiring on 1 July 2011. Prior to that, he was Chairman Asia Pacific of the Danone Group. Mr Israel has also held various positions in Sara Lee Corporation before becoming its President (Household & Personal Care), Asia Pacific.



Mr Israel was conferred Knight in the Legion of Honour by the French government in 2007, and awarded the Public Service Medal at the Singapore National Day Awards 2011. He holds a Diploma in Business Studies from The University of the South Pacific.

Mr Lim Ho Kee, will not seek reappointment as a director at SingPost's 2016 AGM after serving as Chairman for the past 13 years. He oversaw the IPO of SingPost on the Singapore Stock Exchange in 2003. During his tenure as Chairman, Mr Lim guided the management team through SingPost's crucial transformation into an eCommerce logistics player and pivot into the global arena.

Mr Lim said: "Simon is a highly experienced business leader and strategist with a successful track record at various leading global organisations. SingPost will certainly benefit from his knowledge and international experience in driving business growth for the long term."

#### **About Singapore Post Limited**

For over 150 years, Singapore Post (SingPost) as the country's postal service provider, has been delivering trusted and reliable services to homes and businesses in Singapore.

Today, SingPost is pioneering and leading in eCommerce logistics as well as providing innovative mail and logistics solutions in Singapore and around the world, with operations in 18 countries.

Building on its trusted communications through domestic and international postal services, SingPost is taking the lead in end-to-end integrated and digital mail solutions. The suite of SingPost eCommerce logistics solutions includes front end web management, warehousing and fulfilment, last mile delivery and international freight forwarding.

SingPost has been listed on the Main Board of the Singapore Exchange since 2003. The market capitalisation of SingPost stood at S\$3.53 billion as of 31 March 2016. The company has a strong credit rating of A-/Stable by Standard & Poor's.

To find out more about SingPost, please visit [www.singpost.com](http://www.singpost.com) and <https://www.singpost.com/corporate-information/businesses.html> for more information on SingPost's subsidiaries and businesses.

#### **Media Contact**

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**Mr Simon Claude Israel****Working Experience and Occupation(s) during the Past 10 Years**

Period	4 July 2003 to Present
Name of Company	Singapore Telecommunications Limited
Designation & Nature of Duties	Chairman (appointed on 29 July 2011) Director (appointed on 4 July 2003)

Period	1 July 2006 to 30 June 2011
Name of Company	Temasek Holdings (Private) Limited
Designation & Nature of Duties	Executive Director and President

Period	1996 to June 2006
Name of Company	Danone
Designation & Nature of Duties	Member, Executive Committee, Group Danone Chairman Asia-Pacific, Danone Asia

**Mr Simon Claude Israel – Other Directorships**

**Past (for the last 5 years)**

Asia Pacific Breweries Limited

Neptune Orient Lines Limited

Singtel Innov8 Holdings Pte. Ltd.

Singtel Innov8 Pte. Ltd.

Temasek Holdings (Private) Limited

**Mr Simon Claude Israel – Other Directorships**

**Present**

Singapore Telecommunications Limited

CapitaLand Limited

Fonterra Co-operative Group Limited

Stewardship and Corporate Governance Centre Pte. Ltd.

Governing Board of the Lee Kuan Yew School of Public Policy

Westpac's Asia Advisory Board