

**CHANGE - ANNOUNCEMENT OF CESSATION::RESIGNATION OF NON-EXECUTIVE, NON-
INDEPENDENT DIRECTOR**

Issuer & Securities

Issuer/ Manager

SINGAPORE POST LIMITED

Securities

SINGAPORE POST LIMITED - SG1N89910219 - S08

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

13-Jan-2025 17:30:34

Status

New

Announcement Sub Title

Resignation of Non-Executive, Non-Independent Director

Announcement Reference

SG250113OTHRCD0B

Submitted By (Co./ Ind. Name)

Jonathan Ooi Wei Hsin (Mr)

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Resignation of Non-Executive, Non-Independent Director

Additional Details

Name Of Person

Phang Heng Wee, Vincent

Age

51

Is effective date of cessation known?

Yes

If yes, please provide the date

12/01/2025

[Detailed Reason \(s\) for cessation](#)

Mr Phang Heng Wee, Vincent resigned as a Director of the Company with effect from 12 January 2025.

Mr Phang ceased to be the Group Chief Executive Officer of the Company on 21 December 2024. Please refer to the announcements released by the Company on 22 December 2024 and 29 December 2024 for information on the events leading up to the cessation of Mr Phang as the Group Chief Executive Officer of the Company.

[Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?](#)

Yes

[If Yes, Please provide full details](#)

Please refer to the announcements released by the Company on 22 December 2024 and 29 December 2024 for information on the events leading up to the cessation of Mr Phang as the Group Chief Executive Officer of the Company.

As previously announced by the Company, Mr Phang has stated that he categorically refutes the allegations made against him in the disciplinary proceedings leading up to his termination of employment and has, through his solicitors, indicated that he will vigorously contest the termination of his employment, both on merits and on the grounds of procedural unfairness.

[Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?](#)

Yes

[If Yes, Please provide full details](#)

Please refer to the announcements released by the Company on 22 December 2024 and 29 December 2024 for information on the events leading up to the cessation of Mr Phang as the Group Chief Executive Officer of the Company.

This cessation announcement relates to Mr Phang's cessation as a Non-Executive, Non-Independent Director. The cessation announcement relating to Mr Phang's role as the Group Chief Executive Officer of the Company was released on 22 December 2024.

[Any other relevant information to be provided to shareholders of the listed issuer?](#)

Yes

[If Yes, Please provide full details](#)

Please refer to the announcements released by the Company on 22 December 2024 and 29 December 2024 for information on the events leading up to the cessation of Mr Phang as the Group Chief Executive Officer of the Company.

[Date of Appointment to current position](#)

01/09/2021

[Does the AC have a minimum of 3 members \(taking into account this cessation\)?](#)

Yes

[Number of Independent Directors currently resident in Singapore \(taking into account this cessation\)](#)

6

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

3

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive, Non-Independent Director

Role and responsibilities

As above.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Shareholding interest in the listed issuer and its subsidiaries?

No

Past (for the last 5 years)

Please refer to the Appendix A.

Present

Please refer to the Appendix A

Attachments

 [Appendix A VP.pdf](#)

Total size =34K MB

Mr Phang Heng Wee, Vincent - Directorships

Past (for the last 5 years):

DataPost Pte Ltd (Director)

Singapore Standards Council (Chairman Trade & Connectivity Standards Committee)

Singapore Philatelic Museum (Director)

Children's Museum Singapore (Director)

SingPost Investments (eCommerce Logistics) Pte. Ltd. (Director)

SingPost Investments (Tampines) Pte. Ltd. (Director)

SingPost Investments (Toh Guan) Pte. Ltd. (Director)

Quantium Solutions International Pte. Ltd. (Director)

Shenzhen 4PX Information and Technology Co., Limited (Director)

Freight Management Holdings Pty Ltd (Director)

Quantium Solutions (Australia) Pty Ltd (Director)

Quantium Solutions (New Zealand) Pty Limited (Director)

Couriers Please Pty Ltd (Director)

Quantium Solutions (Singapore) Pte. Ltd. (Director)

SingPost Group Treasury Pte. Ltd. (Director)

F.S. Mackenzie Limited (Director)

Rotterdam Harbour Holding B.V. (Director)

Present:

The Logistics Institute – Asia Pacific Advisory Board (Director)

Workplace Safety and Health (WSH) Council (Deputy Chairman)

Advisory Panel of the Chartered Institute of Logistics and Transport Singapore (Member)

Multi-Agency Workplace Safety and Health Taskforce (Member)

The Pyramid Management Committee (Associate Member)