

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MS NEO SU YIN AS GROUP CHIEF OPERATING OFFICER

### Issuer & Securities

#### Issuer/ Manager

SINGAPORE POST LIMITED

#### Securities

SINGAPORE POST LIMITED - SG1N89910219 - S08

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

02-Jan-2025 06:58:31

#### Status

New

#### Announcement Sub Title

Appointment of Ms Neo Su Yin as Group Chief Operating Officer

#### Announcement Reference

SG250102OTHRKL8A

#### Submitted By (Co./ Ind. Name)

Lee Pay Lee (Ms)

#### Designation

Deputy VP, Corporate Secretariat

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Ms Neo Su Yin as Group Chief Operating Officer

### Additional Details

#### Date Of Appointment

02/01/2025

#### Name Of Person

Neo Su Yin

#### Age

44

#### Country Of Principal Residence

## Singapore

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[The Board's comments on this appointment \(including rationale, selection criteria, board diversity considerations, and the search and nomination process\)](#)

The Board, after considering the recommendation of the Compensation Committee, endorsed and approved this appointment. The Board is of the view that Ms Neo Su Yin has the requisite qualification and experience for the role of the Group Chief Operating Officer.

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[Whether appointment is executive, and if so, the area of responsibility](#)

Executive position. Will be responsible for Singapore Business Unit, International Postal Unit and Property.

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[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Group Chief Operating Officer

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[Professional qualifications](#)

Graduate from United States Naval War College, Rhode Island, USA  
Master of Science in Occupational Psychology from the University of Nottingham, United Kingdom  
Bachelor of Science (2nd Upper Class Hons), Psychology from the University of Nottingham, United Kingdom

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[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Nil

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[Conflict of interests \(including any competing business\)](#)

Nil

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[Working experience and occupation\(s\) during the past 10 years](#)

dnata Singapore Pte Ltd  
May 2024 - Nov 2024  
Managing Director

Singapore Post Limited  
Nov 2021 - Apr 2024  
Chief Executive Officer, Singapore

Jan 2021 - Nov 2021  
Head, Domestic Post & Parcel Business

Dec 2019 - Jan 2021  
Head, Post & Parcel Delivery, and Customer Experience, Postal Services

Jul 2019 - Dec 2019  
Vice President, Delivery Operations & Customer Experience, Postal Services

Apr 2019 - Dec 2019  
Vice President, Customer Experience, Postal Services

Changi Airport Group  
Oct 2017 - Mar 2019  
General Manager, Ground Operations and Customer Service, Airport Operations Management

Jul 2016 - Sep 2017

General Manager, T4 Programme Management Office, Airport Development

Republic of Singapore Navy

Oct 2015 - Jul 2016

Group Head for Navy Information Centre, Naval Operations Department

Aug 2014 - Jul 2016

Head of two branches, Navy Information Centre, Naval Operations Department

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

No

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Please refer to attached Appendix A

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Present

Please refer to attached Appendix A

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

N.A.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A.

## Attachments

 [Appendix A NSY.pdf](#)

Total size =27K MB

**Ms Neo Su Yin – Other Principal Commitments including Directorships**

**Past (for the last 5 years):**

SingPost eCommerce Pte. Ltd.

Singapore Post Enterprise Private Limited

DataPost Pte Ltd

Parcel Santa Pte. Ltd.

Quantium Solutions (Singapore) Pte. Ltd.

Dnata Singapore Pte. Ltd.

CIAS International Pte Ltd

Dnata International Airport Services Pte. Ltd.

**Present:**

Nil