

Issuer & Securities

Issuer/ Manager

SINGAPORE POST LIMITED

Securities

SINGAPORE POST LIMITED - SG1N89910219 - S08

Stapled Security

No

Announcement Details

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MR ISAAC MAH MING ZHI AS GROUP CHIEF FINANCIAL OFFICER

Change - Announcement of Appointment

Date & Time of Broadcast

22-Jan-2025 06:59:07

Status

New

Announcement Sub Title

Appointment of Mr Isaac Mah Ming Zhi as Group Chief Financial Officer

Announcement Reference

SG250122OTHR8S8R

Submitted By (Co./ Ind. Name)

Jonathan Ooi Wei Hsin (Mr)

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Isaac Mah Ming Zhi as Group Chief Financial Officer.

Please refer to the attached media release.

Additional Details

Date Of Appointment

22/01/2025

Name Of Person

Isaac Mah Ming Zhi

Age

41

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Following the Company's announcements of 22 and 29 December 2024, Mr Mah, who was previously the Chief Financial Officer (CFO) of the Company's Australia business, Freight Management Holdings Pty Ltd (FMH), has been appointed as Group Chief Financial Officer with effect from 22 January 2025, with responsibility for overall financial matters of the SingPost Group. Mr Mah, a Chartered Accountant, has previously been identified in SingPost's succession plan as a high potential leadership candidate and has been on a development path within the SingPost Group. He has been with SingPost since 2019 when he was appointed as Head of Strategic Investments and Investor Relations, spearheading SingPost's investment in Australia. He was appointed as CFO of FMH when SingPost took a controlling stake in FMH. He has been overseeing SingPost's Australia investment, culminating in the recently announced proposed divestment of the Australia business. Mr Mah has been instrumental in all M&A transactions the SingPost Group has undertaken in recent years, and is well-suited to assume the role as the new Group Chief Financial Officer.

Whether appointment is executive, and if so, the area of responsibility

Executive position. Responsible for overall financial matters including financial and management reporting, taxation, investment management, risk management, treasury and other corporate matters of the SingPost Group.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Chief Financial Officer

Professional qualifications

Fellow of the Institute of Chartered Accountants in England and Wales

Bachelor of Arts (First Class Honours) in Accounting and Finance, University of East London, UK

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

Nil

Conflict of interests (including any competing business)

Nil

Working experience and occupation(s) during the past 10 years

Freight Management Holdings Pty Ltd

Jul 2022 - Jan 2025

Chief Financial Officer

Singapore Post Limited

Jun 2021 - Jul 2022

Head of Strategic Investments and Investor Relations

Nov 2019 - Jun 2021

Head, Strategic Investments and Integration

Feb 2019 - Nov 2019

Vice President, Strategic Investments and Integration

GL Limited (formerly known as Guocoleisure Limited)
Sep 2014 - Jan 2019
Manager, Corporate Finance & Planning

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

197,360 unvested restricted share awards granted under the Singapore Post Restricted Share Plan 2013

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Please refer to attached Appendix A

Present

Please refer to attached Appendix A

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

N.A.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A.

Attachments

 [Appendix A IM22Jan2025.pdf](#)

 [Media Release.pdf](#)

Total size = 148K MB

Mr Isaac Mah Ming Zhi – Other Principal Commitments including Directorships

Past (for the last 5 years):

Rotterdam Harbour Holding B.V.
Andromeda Nominees Pty. Ltd.
BagTrans Group Pty Ltd
Flemington Fields Pty Ltd
LHA Network Services Pty Ltd
Logistics Holdings Industrial Pty Ltd
Otway Logistics Pty Ltd
Spectrum Transport Consol 1 Pty Ltd

Present:

efm Logistics Pty Ltd
Flip Group Technologies Pty Ltd
Flip Technologies Pty Ltd
Logistics Holdings Australia Pty Ltd
M J Luff Pty Ltd
PT Quantum Solutions Logistics Indonesia
SingPost Logistics Australia Holdings Pty Ltd
Couriers Please Pty Ltd
Couriers Please Holdings Pty Limited
Couriers Please Australia Pty Limited
Quantum Solutions International Pte. Ltd.
Quantum Solutions (Australia) Pty Ltd

Quantium Solutions (Hong Kong) Limited
Quantium Solutions (Japan) Inc.
Quantium Solutions International (Malaysia) Sdn Bhd.
Quantium Solutions (New Zealand) Pty Limited
SingPost Australia Investments Pty Ltd
SingPost Investments Pte. Ltd.
Famous Holdings Pte Ltd
FPS Global Logistics Pte. Ltd.
Famous Air & Sea Services Pte. Ltd.
SingPost Group Treasury Pte. Ltd.
SingPost Logistics Holdings Pte. Ltd.
SingPost Logistics Enterprise Pte. Ltd.
Singapore Post Enterprise Private Limited
TradeGlobal Asia Holdings Limited
(In Members' Voluntary Liquidation)
Parcel Santa Pte. Ltd.
SingPost Investments (Tampines) Pte. Ltd.
SingPost Investments (eCommerce Logistics) Pte. Ltd.
SingPost Centre (Retail) Pte. Ltd.
SingPost Investments (Toh Guan) Pte. Ltd.
SingPost eCommerce Pte. Ltd.
SP eCommerce (Malaysia) Sdn. Bhd.
SingPost Logistics Investments Pte. Ltd.
Famous Pacific Shipping (WA) Pty Ltd
Famous Pacific Shipping (NZ) Limited
SingPost eCommerce Logistics Holdings Pte. Ltd.
SingPost Holdings Pte. Ltd.
SingPost Pte. Ltd.
SingPost Properties Pte. Ltd.
Morning Express & Logistics Limited
Freight Management Holdings Pty Ltd
PT Trio SPeCommerce Indonesia



MEDIA RELEASE

FOR IMMEDIATE RELEASE

SingPost Appoints Isaac Mah as Group Chief Financial Officer

Singapore, 22 January 2025 – Singapore Post (SingPost) today formally announced the appointment of Isaac Mah as Group Chief Financial Officer (GCFO), effective 22 January 2025, following the requisite SGX announcements and his relocation to Singapore. Under transitional management arrangements, Isaac will take guidance from the Chairman of the Board, Simon Israel.

The Company disclosed in the 22 December Announcement the intention to appoint Mr Isaac Mah to the GCFO position in accordance with SingPost's succession plan. Isaac was then the Chief Financial Officer of the SingPost's Australia business, Freight Management Holdings Pty Ltd.

"The Board is pleased to advise that Isaac has taken up his appointment as Group CFO. Given his experience and extensive knowledge of the Group and its businesses, this appointment provides a seamless transition into the role in accordance with succession plans. As one of our new leaders, he will be engaged in charting the future direction of the Group and its development." said Simon Israel, Chairman of the Board, SingPost.

Isaac, a Chartered Accountant, has been identified in SingPost's succession plan as a high potential leadership candidate and has been on a development path within the Group. He has been with SingPost since 2019 when he was appointed as Head of Strategic Investments and Investor Relations, spearheading SingPost's investment in Australia.

He was appointed as CFO of FMH when SingPost took a controlling stake in FMH. Isaac has been overseeing SingPost's Australia investment, culminating in the recently announced proposed divestment of the Australia business. Isaac has been instrumental in all M&A transactions the Group has undertaken in recent years.

"I am honoured to assume the role of Group Chief Financial Officer at SingPost," said Isaac Mah, Group Chief Financial Officer, SingPost. "Having been closely involved in the Group's strategic initiatives, including the proposed sale of our Australian assets, I am committed to supporting the Group's strategic transformation agenda."

Isaac started his career in the banking industry as Business Analyst, Strategic Planning in Hong Leong Bank, Kuala Lumpur, Malaysia. He then spent eight years in SGX and NZX listed GuocoLeisure Limited, (subsequently re-branded as GL Limited) as part of the Strategy, Business development team, and subsequently in Corporate Finance and Planning for the company which has interest in the UK, USA, Australia, New Zealand and the wider Asia Pacific region.

He holds a Bachelor of Arts (First Class Honours) in Accounting and Finance from the University of East London, and he is also a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW).

About Singapore Post Limited (SingPost)

Singapore Post (SingPost) is a leading postal and eCommerce logistics provider in Asia Pacific. The portfolio of businesses spans from national and international postal services to warehousing and fulfilment, international freight forwarding and last mile delivery, serving customers in more than 220 global destinations. Headquartered in Singapore, SingPost has over 4,900 employees, with presence in 14 markets worldwide. Since its inception in 1858, the Group has evolved and innovated to bring about best-in-class integrated logistics solutions and services, making every delivery count for people and planet. www.singpost.com

MEDIA CONTACT

Belinda Tan - belinda.tan@singpost.com