

1 Simon Israel
Chairman,
Non-Executive,
Non-Independent Director

2 Phang Heng Wee, Vincent
Group Chief Executive Officer,
Executive, Non-Independent Director

3 Chu Swee Yeok
Non-Executive,
Independent Director

4 Fang Ai Lian
Non-Executive,
Lead Independent Director

5 Elizabeth Kong Sau Wai
Non-Executive,
Independent Director

6 Lim Cheng Cheng
Non-Executive,
Non-Independent Director

7 Bob Tan Beng Hai
Non-Executive,
Independent Director

8 Gan Chee Yen
Non-Executive,
Independent Director

9 Yasmin Binti Aladad Khan
Non-Executive,
Independent Director



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SIMON ISRAEL, 71
Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman

11 May 2016

Date of first appointment as a director

11 May 2016

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Board Sustainability Committee
(Chairman)

Finance and Investment Committee

(Chairman)

Compensation Committee (Member)

Nominations and Corporate

Governance Committee (Member)

Academic & Professional Qualification(s)

Diploma in Business Studies,
The University of the South Pacific

**Present Directorships in other listed
companies (as at 31 March 2024)**

Nil

**Present Principal Commitments
(as at 31 March 2024)**

Nil

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**

Fonterra Co-operative Group Limited
Singapore Telecommunications
Limited (Chairman)

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**

Fonterra Co-operative Group Limited
(Director)
Singapore Telecommunications
Limited (Chairman)

PHANG HENG WEE, VINCENT, 50
Group Chief Executive Officer
Executive, Non-Independent
Director

Date of first appointment as a director

1 September 2021

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Nil

Academic & Professional Qualification(s)

Master of Engineering (1st Class Hons)
Aeronautic, Imperial College, United
Kingdom

Post Graduate Diploma (Distinction) in
Flight Test Engineering, International

Test Pilots School, United Kingdom

Advanced Management Programme,
Harvard Business School, United States

**Present Directorships in other listed
companies (as at 31 March 2024)**

Nil

**Present Principal Commitments
(as at 31 March 2024)**

Nil

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**

Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**

Singapore Post Limited (CEO, Postal
Services and CEO Singapore)

CHU SWEE YEOK, 61
Non-Executive,
Independent Director

Date of first appointment as a director

1 September 2018

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Board Risk and Technology Committee
(Chairman)

Audit Committee (Member)

Academic & Professional Qualification(s)

International Directors Programme,
INSEAD

Advanced Management Programme,
Harvard University

Bachelor of Science, National

University of Singapore

**Present Directorships in other listed
companies (as at 31 March 2024)**

Nil

**Present Principal Commitments
(as at 31 March 2024)**

August Global Partners Pte Ltd
(Executive Director)

National Healthcare Group Pte Ltd
(Non-Executive Director)

Anext Bank Pte Ltd (Non-Executive
Director)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**

Pegasus Asia

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**

EDBI Pte Ltd (Chief Executive Officer &
President & Executive Director)

Board of Directors

BOARD OF DIRECTORS

FANG AI LIAN, 74
Non-Executive,
Lead Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Audit Committee (Chairman)
Nominations and Corporate
Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s)
Fellow, Institute of Chartered
Accountants in England and Wales
Fellow, Institute of Singapore
Chartered Accountants

**Present Directorships in other listed
companies (as at 31 March 2024)**
Cromwell EREIT Management Pte. Ltd.
(Manager of Cromwell European REIT)

**Present Principal Commitments
(as at 31 March 2024)**
MediShield Life Council (Chairman)
Board of Trustees of the Singapore
Business Federation (Chairman)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Banyan Tree Holdings Limited
Metro Holdings Ltd

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Board of Trustees of Singapore
University of Technology & Design
(Board Member)
Far East Organization Group (Advisor)
Tote Board (Board Member)

ELIZABETH KONG SAU WAI, 42
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
15 July 2021

Board committee(s) served on
Board Sustainability Committee
(Member)
Finance and Investment Committee
(Member)
Nominations and Corporate
Governance Committee (Member)

Academic & Professional Qualification(s)
Double First in Law, Cambridge
University

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil

**Present Principal Commitments
(as at 31 March 2024)**
3M Innovation Singapore (Asia
General Counsel, Safety and Industrial,
Transportation and Electronics and
Enterprise Supply Chain)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Clifford Chance Pte Ltd (Counsel)

LIM CHENG CHENG, 52
Non-Executive,
Non-Independent Director

Date of first appointment as a director
1 April 2017
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)
Chartered Accountant, Institute of
Singapore Chartered Accountants
Master of Business Administration,
University of Chicago Booth School
of Business
Bachelor of Accountancy, Nanyang
Technological University

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil

**Present Principal Commitments
(as at 31 March 2024)**
Singapore Telecommunications Limited
(Group Chief Corporate Officer)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Board of Governors of Raffles Girl's
School (Member)
Singapore Telecommunications Limited
(Group Chief Financial Officer)

BOB TAN BENG HAI, 72
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
19 July 2023

Board committee(s) served on
Compensation Committee (Chairman)
Audit Committee (Member)
Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s)
Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Singapore Institute of Directors

Present Directorships in other listed companies (as at 31 March 2024)

Managers of CapitaLand Ascott Trust (Chairman)*
SBS Transit Ltd (Chairman)

Present Principal Commitments (as at 31 March 2024)

Jurong Engineering Ltd (Chairman)
Sentosa Development Corporation (Chairman)
Managers of CapitaLand Ascott Trust (Chairman)*
SBS Transit Ltd (Chairman)

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)

Sembcorp Marine Ltd

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)

Institute of Technical Education (Chairman and Board Member)
Inland Revenue Authority of Singapore (Board Member)
SINGEX Holdings Pte Ltd (Chairman)
Sembcorp Marine Ltd (Director)
NTUC Club Management Council (Member)
Ong Teng Cheong Labour Leadership Institute (Board Member)

* Managers of CapitaLand Ascott Trust comprising CapitaLand Ascott Trust Management Limited (Manager of CapitaLand Ascott Real Estate Investment Trust, or "CapitaLand Ascott REIT") and CapitaLand Ascott Business Trust Management Pte. Ltd. (Trustee-Manager of CapitaLand Ascott Business Trust, or "CapitaLand Ascott BT"). CapitaLand Ascott Trust is a stapled group comprising CapitaLand Ascott REIT and CapitaLand Ascott BT.

Mr Tan have stepped down as Chairman of CapitaLand Ascott Trust Management Limited and CapitaLand Ascott Business Trust Management Pte. Ltd. with effect from 22 April 2024.

GAN CHEE YEN, 65
Non-Executive,
Independent Director

Date of first appointment as a director
31 October 2023
Date of last re-election as a director
N.A.

Board committee(s) served on
Audit Committee (Member)
Nominations and Corporate Governance Committee (Member)
Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s)
Bachelor of Accountancy, National University of Singapore
Chartered Accountant (Singapore), Institute of Singapore Chartered Accountants
Programme for Management Development, Harvard Business School, United States

Present Directorships in other listed companies (as at 31 March 2024)

Nil

Present Principal Commitments (as at 31 March 2024)

V3 Capital Investments Pte. Ltd. (Chairman & Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)

CEI Limited (now known as CEI Pte. Ltd.)

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)

Fullerton Financial Holdings (International) Pte. Ltd. (Chief Executive Officer & Executive Director)
Pacific International Lines (Private) Limited (Co-President & Executive Director)
V3 Fintech Pte. Ltd. (Senior Advisor)

YASMIN BINTI ALADAD KHAN, 66
Non-Executive,
Independent Director

Date of first appointment as a director
1 January 2024
Date of last re-election as a director
N.A.

Board committee(s) served on
Finance and Investment Committee (Member)
Compensation Committee (Member)
Board Sustainability Committee (Member)

Academic & Professional Qualification(s)
Master of Business Administration, Aston University, Birmingham, United Kingdom

Present Directorships in other listed companies (as at 31 March 2024)

Nil*

Present Principal Commitments (as at 31 March 2024)

Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)

Digi.Com Berhad (now known as CelcomDigi Berhad)

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)

DHL Express (Managing Director, Emerging Markets and Executive Vice President)
DHL Express (Singapore) Pte Ltd (Executive Vice President, Commercial, Asia Pacific, Singapore)

* Ms Yasmin was appointed as director of PT XL Axiata TBK with effect from 3 May 2024.