

1 Simon Israel
Chairman,
Non-Executive,
Non-Independent Director

2 Phang Heng Wee, Vincent
Group Chief Executive Officer,
Executive, Non-Independent Director

3 Chu Swee Yeok
Non-Executive,
Independent Director

4 Fang Ai Lian
Non-Executive,
Lead Independent Director

5 Elizabeth Kong Sau Wai
Non-Executive,
Independent Director

6 Lim Cheng Cheng
Non-Executive,
Non-Independent Director

7 Bob Tan Beng Hai
Non-Executive,
Independent Director

8 Gan Chee Yen
Non-Executive,
Independent Director

9 Yasmin Binti Aladad Khan
Non-Executive,
Independent Director



SIMON ISRAEL, 71
Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman
11 May 2016
Date of first appointment as a director
11 May 2016
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Board Sustainability Committee (Chairman)
Finance and Investment Committee (Chairman)
Compensation Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s)
Diploma in Business Studies,
The University of the South Pacific

Present Directorships in other listed companies (as at 31 March 2024)
Nil

Present Principal Commitments (as at 31 March 2024)
Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)
Fonterra Co-operative Group Limited
Singapore Telecommunications Limited (Chairman)

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)
Fonterra Co-operative Group Limited (Director)
Singapore Telecommunications Limited (Chairman)

PHANG HENG WEE, VINCENT, 50
Group Chief Executive Officer
Executive, Non-Independent Director

Date of first appointment as a director
1 September 2021
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Nil

Academic & Professional Qualification(s)
Master of Engineering (1st Class Hons)
Aeronautic, Imperial College, United Kingdom
Post Graduate Diploma (Distinction) in Flight Test Engineering, International Test Pilots School, United Kingdom
Advanced Management Programme, Harvard Business School, United States

Present Directorships in other listed companies (as at 31 March 2024)
Nil

Present Principal Commitments (as at 31 March 2024)
Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)
Nil

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)
Singapore Post Limited (CEO, Postal Services and CEO Singapore)

CHU SWEE YEOK, 61
Non-Executive,
Independent Director

Date of first appointment as a director
1 September 2018
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Board Risk and Technology Committee (Chairman)
Audit Committee (Member)

Academic & Professional Qualification(s)
International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
Bachelor of Science, National University of Singapore

Present Directorships in other listed companies (as at 31 March 2024)
Nil

Present Principal Commitments (as at 31 March 2024)
August Global Partners Pte Ltd (Executive Director)
National Healthcare Group Pte Ltd (Non-Executive Director)
Anext Bank Pte Ltd (Non-Executive Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2019 to 31 March 2024)
Pegasus Asia

Past Principal Commitments held over the preceding five years (from 1 April 2019 to 31 March 2024)
EDBI Pte Ltd (Chief Executive Officer & President & Executive Director)

Board of Directors



BOARD OF DIRECTORS

FANG AI LIAN, 74
Non-Executive,
Lead Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Audit Committee (Chairman)
Nominations and Corporate
Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s)
Fellow, Institute of Chartered
Accountants in England and Wales
Fellow, Institute of Singapore
Chartered Accountants

**Present Directorships in other listed
companies (as at 31 March 2024)**
Cromwell EREIT Management Pte. Ltd.
(Manager of Cromwell European REIT)

**Present Principal Commitments
(as at 31 March 2024)**
MediShield Life Council (Chairman)
Board of Trustees of the Singapore
Business Federation (Chairman)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Banyan Tree Holdings Limited
Metro Holdings Ltd

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Board of Trustees of Singapore
University of Technology & Design
(Board Member)
Far East Organization Group (Advisor)
Tote Board (Board Member)

ELIZABETH KONG SAU WAI, 42
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
15 July 2021

Board committee(s) served on
Board Sustainability Committee
(Member)
Finance and Investment Committee
(Member)
Nominations and Corporate
Governance Committee (Member)

Academic & Professional Qualification(s)
Double First in Law, Cambridge
University

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil

**Present Principal Commitments
(as at 31 March 2024)**
3M Innovation Singapore (Asia
General Counsel, Safety and Industrial,
Transportation and Electronics and
Enterprise Supply Chain)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Clifford Chance Pte Ltd (Counsel)

LIM CHENG CHENG, 52
Non-Executive,
Non-Independent Director

Date of first appointment as a director
1 April 2017
Date of last re-election as a director
21 July 2022

Board committee(s) served on
Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)
Chartered Accountant, Institute of
Singapore Chartered Accountants
Master of Business Administration,
University of Chicago Booth School
of Business
Bachelor of Accountancy, Nanyang
Technological University

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil

**Present Principal Commitments
(as at 31 March 2024)**
Singapore Telecommunications Limited
(Group Chief Corporate Officer)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Board of Governors of Raffles Girl's
School (Member)
Singapore Telecommunications Limited
(Group Chief Financial Officer)

BOB TAN BENG HAI, 72
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016
Date of last re-election as a director
19 July 2023

Board committee(s) served on
Compensation Committee (Chairman)
Audit Committee (Member)
Board Risk and Technology Committee
(Member)

Academic & Professional Qualification(s)
Fellow, Institute of Chartered
Accountants in England and Wales
Fellow, Singapore Institute of Directors

**Present Directorships in other listed
companies (as at 31 March 2024)**
Managers of CapitaLand Ascott Trust
(Chairman)*
SBS Transit Ltd (Chairman)

**Present Principal Commitments
(as at 31 March 2024)**
Jurong Engineering Ltd (Chairman)
Sentosa Development Corporation
(Chairman)
Managers of CapitaLand Ascott Trust
(Chairman)*
SBS Transit Ltd (Chairman)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Sembcorp Marine Ltd

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Institute of Technical Education
(Chairman and Board Member)
Inland Revenue Authority of Singapore
(Board Member)
SINGEX Holdings Pte Ltd (Chairman)
Sembcorp Marine Ltd (Director)
NTUC Club Management Council
(Member)
Ong Teng Cheong Labour Leadership
Institute (Board Member)

* Managers of CapitaLand Ascott Trust comprising
CapitaLand Ascott Trust Management Limited
(Manager of CapitaLand Ascott Real Estate
Investment Trust, or "CapitaLand Ascott REIT") and
CapitaLand Ascott Business Trust Management Pte.
Ltd. (Trustee-Manager of CapitaLand Ascott Business
Trust, or "CapitaLand Ascott BT"). CapitaLand Ascott
Trust is a stapled group comprising CapitaLand Ascott
REIT and CapitaLand Ascott BT.

Mr Tan have stepped down as Chairman of
CapitaLand Ascott Trust Management Limited and
CapitaLand Ascott Business Trust Management Pte.
Ltd. with effect from 22 April 2024.

GAN CHEE YEN, 65
Non-Executive,
Independent Director

Date of first appointment as a director
31 October 2023
Date of last re-election as a director
N.A.

Board committee(s) served on
Audit Committee (Member)
Nominations and Corporate
Governance Committee (Member)
Board Risk and Technology Committee
(Member)

Academic & Professional Qualification(s)
Bachelor of Accountancy, National
University of Singapore
Chartered Accountant (Singapore),
Institute of Singapore Chartered
Accountants
Programme for Management
Development, Harvard Business
School, United States

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil

**Present Principal Commitments
(as at 31 March 2024)**
V3 Capital Investments Pte. Ltd.
(Chairman & Director)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
CEI Limited (now known as CEI Pte.
Ltd.)

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Fullerton Financial Holdings
(International) Pte. Ltd. (Chief Executive
Officer & Executive Director)
Pacific International Lines (Private)
Limited (Co-President & Executive
Director)
V3 Fintech Pte. Ltd. (Senior Advisor)

YASMIN BINTI ALADAD KHAN, 66
Non-Executive,
Independent Director

Date of first appointment as a director
1 January 2024
Date of last re-election as a director
N.A.

Board committee(s) served on
Finance and Investment Committee
(Member)
Compensation Committee (Member)
Board Sustainability Committee
(Member)

Academic & Professional Qualification(s)
Master of Business Administration,
Aston University, Birmingham, United
Kingdom

**Present Directorships in other listed
companies (as at 31 March 2024)**
Nil*

**Present Principal Commitments
(as at 31 March 2024)**
Nil

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2019 to 31 March 2024)**
Digi.Com Berhad (now known as
CelcomDigi Berhad)

**Past Principal Commitments held
over the preceding five years
(from 1 April 2019 to 31 March 2024)**
DHL Express (Managing Director,
Emerging Markets and Executive Vice
President)
DHL Express (Singapore) Pte Ltd
(Executive Vice President, Commercial,
Asia Pacific, Singapore)

* Ms Yasmin was appointed as director of PT XL Axiata
TBK with effect from 3 May 2024.