

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Gan Chee Yen	Yasmin Binti Aladad Khan	Elizabeth Kong Sau Wai	Lim Cheng Cheng	Fang Ai Lian
Date of Appointment	31 October 2023	1 January 2024	10 October 2016	1 April 2017	10 October 2016
Date of last re-appointment (if applicable)	N.A.	N.A.	15 July 2021	21 July 2022	21 July 2022
Age	65	66	42	52	74
Country of Principal Residence	Singapore	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Mr Gan has continued to discharge his duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 83 to 85 of the Annual Report.</p>	<p>Ms Yasmin has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 83 to 85 of the Annual Report.</p>	<p>Ms Kong has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 83 to 85 of the Annual Report.</p>	<p>Ms Lim has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 83 to 85 of the Annual Report.</p>	<p>Mrs Fang has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 83 to 85 of the Annual Report.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<p>Non-Executive, Independent Director</p> <p>Member of the Audit Committee</p> <p>Member of the Nominations and Corporate Governance Committee</p> <p>Member of the Board Risk and Technology Committee</p>	<p>Non-Executive, Independent Director</p> <p>Member of the Finance and Investment Committee</p> <p>Member of the Compensation Committee</p> <p>Member of the Board Sustainability Committee</p>	<p>Non-Executive, Independent Director</p> <p>Member of the Board Sustainability Committee</p> <p>Member of the Finance and Investment Committee</p> <p>Member of the Nominations and Corporate Governance Committee</p>	<p>Non-Executive, Non-Independent Director</p> <p>Member of the Finance and Investment Committee</p>	<p>Non-Executive, Lead Independent Director</p> <p>Chairman of the Audit Committee</p> <p>Chairman of the Nominations and Corporate Governance Committee</p> <p>Member of the Compensation Committee</p>
Professional qualifications	<p>Bachelor of Accountancy, National University of Singapore</p> <p>Chartered Accountant (Singapore), Institute of Singapore Chartered Accountants</p> <p>Programme for Management Development, Harvard Business School, United States</p>	<p>Master of Business Administration, Aston University, Birmingham, United Kingdom</p>	<p>Double First in Law, Cambridge University</p>	<p>Chartered Accountant, Institute of Singapore Chartered Accountants</p> <p>Master of Business Administration, University of Chicago Booth School of Business</p> <p>Bachelor of Accountancy, Nanyang Technological University</p>	<p>Fellow, Institute of Chartered Accountants in England and Wales</p> <p>Fellow, Institute of Singapore Chartered Accountants</p>

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Name of Director	Gan Chee Yen	Yasmin Binti Aladad Khan	Elizabeth Kong Sau Wai	Lim Cheng Cheng	Fang Ai Lian
Working experience and occupation(s) during the past 10 years	<p>V3 Capital Investments Pte. Ltd. (2022 to present): Chairman and Director</p> <p>Pacific International Lines (Private) Limited (2020 to 2022): Co-President and Executive Director</p> <p>Fullerton Financial Holdings (International) Pte. Ltd. (2011 to 2019): Chief Executive Officer and Executive Director</p>	<p>DHL Express (Singapore) Pte. Ltd. (2020 to 2023): Executive Vice President, Commercial, Asia Pacific, Singapore</p> <p>DHL Express (2015 to 2019): Managing Director, Emerging Markets and Executive Vice President</p> <p>DHL Express (2014 to 2015): Senior Vice President, Southeast Asia and South Asia</p>	<p>3M Innovation Singapore (2023 to present): Asia General Counsel (Safety and Industrial, Transportation and Electronics and Enterprise Supply Chain)</p> <p>3M Innovation Singapore (2022 to 2023): Asia General Counsel (Transportation and Electronics Business Group)</p> <p>3M Innovation Singapore (2020 to 2022): Asia General Counsel (Enterprise Operations)</p> <p>Clifford Chance Pte Ltd (2017 to 2020): Counsel</p> <p>Morgan Lewis Stamford LLC (2015 to 2017): Director</p> <p>Stamford Law Corporation (2007 to 2015): Director (2011 to 2015)</p>	<p>Singapore Telecommunications Limited ("Singtel") (2021 to present): Group Chief Corporate Officer</p> <p>Singtel (2015 to 2021): Group Chief Financial Officer</p> <p>Singtel (2014 to 2015): Deputy Group Chief Financial Officer</p> <p>Singtel (2014): Managing Director, Group Strategic Investments</p>	<p>Various board directorships</p>
Shareholding interest in the listed issuer and its subsidiaries?	Yes	No	No	No	No
Shareholding Details	<p>Direct interest – 10,000 ordinary shares in Singapore Post Limited ("SingPost")</p> <p>Deemed interest – 2,000 ordinary shares in SingPost</p>	Nil	Nil	Nil	Nil

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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<p>Mr Gan is a non-executive director of Heliconia Capital Management Pte. Ltd. ("Heliconia") and Surbana Jurong Private Limited ("Surbana Jurong"), both of which are subsidiaries of Temasek Holdings (Private) Limited ("Temasek"), a substantial shareholder of SingPost.</p> <p>Mr Gan has confirmed that all his roles in the above companies are non-executive in nature and he is not involved in their day-to-day conduct of business. He is joining the Board of SingPost in his personal capacity and not as a representative of Temasek. He is not under any obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of Temasek in relation to the affairs of Heliconia and/or Surbana Jurong.</p> <p>After assessment, the Board is of the view that the above relationship will not interfere with Mr Gan's independent judgment and ability to act in the interests of SingPost. On this basis, the Board considers Mr Gan as an independent Director of SingPost.</p>	Nil	Nil	Ms Lim is the Group Chief Corporate Officer of Singtel, which is a substantial shareholder of the Company.	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes

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Name of Director	Gan Chee Yen	Yasmin Binti Aladad Khan	Elizabeth Kong Sau Wai	Lim Cheng Cheng	Fang Ai Lian
Other Principal Commitments including Directorships					
Past (for the last 5 years)	<ul style="list-style-type: none"> • BOC Fullerton Community Bank (Director) • Bank Danamon Indonesia (Board Commissioner) • Bicentennial Fund 1 Pte. Ltd. (Director) • Beyond Lab Pte. Ltd. (Director) • Cambodia Post Bank (Deputy Chairman and Director) • CEI Limited (now known as CEI Pte. Ltd.) (Director) • Draycott Technology Partners Pte. Ltd. (Director) • Dunia Finance LLC (Director) • Fullerton Credit Services (Director) • Fullerton India Credit Company (Director) • Fullerton Financial Holdings Pte. Ltd. (Director) • Fullerton Financial Holdings (International) Pte. Ltd. (Chief Executive Officer and Executive Director) • Fullerton Investment Management Pte. Ltd. (Director) • Fullerton Technology Shanghai (Director) • Pacific International Lines (Private) Limited (Co-President and Executive Director) • PIL Pte. Ltd. (Director) • PIL Enterprises Pte. Ltd. (Director) • PIL Marine Pte. Ltd. (Director) • PIL Reality (Private) Limited (Director) • SGI Capital Management Pte. Ltd. (Director and Shareholder) • ST Asset Management Ltd (Director) • Through Transport Mutual Insurance Association Limited (Director) • V3 Fintech Pte. Ltd. (Senior Advisor) 	<ul style="list-style-type: none"> • Digi.Com Berhad (now known as CelcomDigi Berhad) (Director) • DHL Express (Managing Director, Emerging Markets and Executive Vice President) • DHL Express (Singapore) Pte Ltd (Executive Vice President, Commercial, Asia Pacific, Singapore) • Q Pte. Ltd. (Director) • Italux Pte. Ltd. (Director) 	<ul style="list-style-type: none"> • Clifford Chance Pte Ltd (Counsel) 	<ul style="list-style-type: none"> • Singtel Ventures (Singapore) Pte Ltd (Director) • SingCash Pte. Ltd. (Director) • Board of Governors of Raffles Girls' School (Member) • Singtel Group Treasury Pte. Ltd. (Director) • SingNet Pte Ltd (Director) • Optus Australia Investments Pty Limited (Director) • Singapore Telecom Australia Investments Pty Limited (Director) • Singtel Singapore Pte. Ltd. (Director) • Singtel Mobile Singapore Pte. Ltd. (Director) • Digital Games International Pte. Ltd. (Director) • Singtel Services Australia Pty. Limited (Director) • Singtel ICT Pte. Ltd. (Director) • Singtel Enterprise Security Pte. Ltd. (Director) • Singtel Cyber Security (Asia Pacific) Pte. Ltd. (Director) • Singtel Cyber Security (Singapore) Pte. Ltd. (Director) • Singtel Enterprise Security (US), Inc. (Director and Secretary) • InfoCom Holding Company Pte Ltd (Director) • LYKE @ Singtel Pte. Ltd. (Director) • GDL Lifestream Pte. Ltd. (Director) • Singtel Ventures (Cayman) Pte Ltd (Director) • Integrated Digital Mall Pte. Ltd. (Director) • Singtel Digital Media Pte. Ltd. (Director) • Indara Corporation Pty Ltd. (Director) • Indara HoldCo Pty Ltd (Director) • Indara Asset HoldCo Pty Ltd (Director) • Indara Asset Pty Ltd (Director) • Indara BidCo Pty Ltd (Director) • Indara Finance Pty Ltd (Director) • Indara Infrastructure Holdings Pty Ltd (Director) 	<ul style="list-style-type: none"> • Board of Trustees of Singapore University of Technology and Design (Board Member) • Far East Organization Group (Advisor) • Tote Board (Board member) • QBE Asia Advisory Board (Director) • Banyan Tree Holdings Limited (Director) • Jubilant Pharma Limited (Director) • Metro Holdings Limited (Director)

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				<ul style="list-style-type: none"> Indara Inbuilding Solutions Pty Ltd (Director) Indara Properties Ltd (Director) Indara Services Pty Ltd (Director) Structel Pty Ltd (Director) Indara Administration Pty Ltd (Director) Indara Corporation Holdings Pty Ltd (Director) 	
Present	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> V3 Capital Investments Pte. Ltd. (Chairman and Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> Heliconia Capital Management Pte. Ltd. (Director) ICHX Tech Pte. Ltd. (Director) Nomura Singapore Limited (Director) Surbana Jurong Private Limited (Director) Mapletree Japan Investment Country Private Trust (Independent Member, Investment Committee) 	<p><u>Other listed company:</u></p> <ul style="list-style-type: none"> PT XL Axiata TBK (Director) 	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> 3M Innovation Singapore (Asia General Counsel (Safety and Industrial, Transportation and Electronics and Enterprise Supply Chain)) <p><u>Other non-listed company:</u></p> <ul style="list-style-type: none"> Cambridge Assessment Singapore (Director) 	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> Singtel (Group Chief Corporate Officer) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> HOOQ Digital Pte. Ltd. (<i>in creditors' voluntary liquidation</i>) (Director) HOOQ Digital Mauritius Private Limited (Director) HOOQ Holdings Pte. Ltd. (Director) HOOQ Digital Holdings Pte. Ltd. (Director) Singtel Australia Investment Ltd. (Director) Singtel Australia Investment Ltd. (Singapore Branch) (Director and Authorised Representative) Magenta Investments Limited (Director) Singtel FinGroup Investment Pte. Ltd. (Director) Singtel Nex Pte. Ltd. (Director) Singtel ATN Pte. Ltd. (Director) SFG Digibank Investment Pte. Ltd. (Director) Singtel Optus Pty Limited (Director) Nxera Holdings Pte. Ltd. (Director) Nxera SG Pte. Ltd. (Director) Singtel Innov8 Holdings Pte. Ltd. (Director) Singtel Innov8 Ventures Pte. Ltd. (Director) Singtel Innov8 Pte. Ltd. (Director) Digital Gaming Investments Pte. Ltd. (Director) Nxera TH Pte. Ltd. (Director) Singtel Land Pte. Ltd. (Director) Singtel Somerset Pte. Ltd. (Director) Nxera Investment Holdings Pte. Ltd. (Director) Singtel Paragon Pte. Ltd. (Director) Civil Service College (Board Member) 	<p><u>Other principal commitments:</u></p> <ul style="list-style-type: none"> Board of Trustees of the Singapore Business Federation (Chairman) MediShield Life Council (Chairman) <p><u>Other listed companies:</u></p> <ul style="list-style-type: none"> Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT) (Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> Honour (Singapore) Ltd (Director) SingHealth Fund Limited (Director)

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	Ms Lim is a director of HOOQ Digital Pte. Ltd. ("HOOQ"), a joint venture company in which Singtel has indirect 76.5% effective interest. HOOQ commenced creditors' voluntary liquidation on 27 March 2020.	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No	No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No	No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—					
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No	No

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